



Reliance Standard Life Insurance Company 1700 Market Street Suite 1200 Philadelphia, PA 19103 +1 (800) 3517500
Allante Talbert 2027 Bouvier Street Philadelphia, PA 19145

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Allante Talbert	Reliance Standard Life Insurance Company	6830	12/10/2023	12/23/2023	12/21/2023	

	Hours Worked	Gross Pay	Pre-Tax Deductions	Employee Taxes	Post-Tax Deductions	Net Pay
Current	75.00	3,184.62	386.83	922.59	262.36	1,612.84
YTD	1,734.00	88,889.53	10,115.28	26,210.60	6,534.60	46,029.05

Earnings						Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount
Annual Incentive			0		0	3,504.31	Social Security	185.31
DEI Council Bonus			0		0	3,087.34	Medicare	43.34
Regular	12/10/2023 - 12/23/2023	75	42.4615	3,184.62	1734	72,980.16	Federal Withholding	480.62
Spot Bonus			0		0	250.00	State Tax - PA	91.76
Diversity Day			0		7.5	318.53	SUI-Employee Paid - PA	2.14
Paid Time Off			0		208.5	8,749.19	City Tax - PHILA	119.42
Earnings				3,184.62		88,889.53	Employee Taxes	922.59
								26,210.60

Pre-Tax Deductions				Post-Tax Deductions			
Description	Amount	YTD		Description	Amount	YTD	
401K Pre-tax	191.08	5,025.78		401K Loan (Loan01)	183.91	4,557.80	
Dental Pre-Tax	11.93	310.18		401K Roth	63.70	1,593.30	
Health Saving Account	128.85	3,350.10		Critical Illness	5.40	140.40	
Medical Pre-Tax	52.08	1,354.08		HOSP-INDEMN	5.04	131.04	
Vision Pre-Tax	2.89	75.14		Vol Accident	2.94	76.44	
				Voluntary AD&D	0.17	4.42	
				Voluntary Group Term Life	1.20	31.20	
Pre-Tax Deductions	386.83	10,115.28		Post-Tax Deductions	262.36	6,534.60	

Employer Paid & Non Cash Taxable Benefits				Subject or Taxable Wages			
Description	Amount	YTD		Description	Amount	YTD	
401K Match	127.39	3,555.69		OASDI - Taxable Wages	2,988.87	83,800.03	
HSA Employer Contribution	19.23	499.98		Medicare - Taxable Wages	2,988.87	83,800.03	
				Federal Withholding - Taxable Wages	2,797.79	78,774.25	
				State Tax Taxable Wages - PA	2,988.87	83,800.03	
Employer Paid & Non Cash Taxable Benefits	146.62	4,055.67		City Tax Taxable Wages - PHILA	3,184.62	88,889.53	

		Federal	State	Absence Plans			
Marital Status	Single or Married filing separately			Description	Accrued	Reduced	Available
Allowances		0	2	Reliance Paid Time Off (PTO)	0	0	15.27
Additional Withholding		0	0				

Payment Information				
Bank	Account Name	Account Number	USD Amount	Amount
Citi Bank	Citi Bank *****8615	*****8615		812.84 USD
PSECU	PSECU *****7288	*****7288		200.00 USD
Santander Bank	Santander Bank *****6129	*****6129		600.00 USD



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Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Allante Talbert	Reliance Standard Life Insurance Compan	6830	12/24/2023	01/06/2024	01/04/2024	

	Hours Worked	Gross Pay	Pre-Tax Deductions	Employee Taxes	Post-Tax Deductions	Net Pay
Current	60.00	3,184.75	392.05	910.48	264.18	1,618.04
YTD	60.00	3,184.75	392.05	910.48	264.18	1,618.04

Earnings							Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount	YTD
Paid Time Off	12/24/2023 - 01/06/2024	15	42.47	637.05	15	637.05	Social Security	184.99	184.99
Regular	12/24/2023 - 01/06/2024	60	42.4615	2,547.70	60	2,547.70	Medicare	43.26	43.26
							Federal Withholding	469.06	469.06
							State Tax - PA	91.60	91.60
							SUI-Employee Paid - PA	2.14	2.14
							City Tax - PHILA	119.43	119.43
Earnings				3,184.75		3,184.75	Employee Taxes	910.48	910.48

Pre-Tax Deductions				Post-Tax Deductions			
Description	Amount	YTD		Description	Amount	YTD	
401K Pre-tax	191.09	191.09		401K Loan (Loan01)	183.91	183.91	
Dental Pre-Tax	11.93	11.93		401K Roth	63.70	63.70	
Health Saving Account	128.85	128.85		Critical Illness	6.65	6.65	
Medical Pre-Tax	57.29	57.29		HOSP-INDEMN	5.04	5.04	
Vision Pre-Tax	2.89	2.89		Vol Accident	2.94	2.94	
				Voluntary AD&D	0.17	0.17	
				Voluntary Group Term Life	1.77	1.77	
Pre-Tax Deductions	392.05	392.05		Post-Tax Deductions	264.18	264.18	

Employer Paid & Non Cash Taxable Benefits			Subject or Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
401K Match	127.39	127.39	OASDI - Taxable Wages	2,983.79	2,983.79
HSA Employer Contribution	19.23	19.23	Medicare - Taxable Wages	2,983.79	2,983.79
			Federal Withholding - Taxable Wages	2,792.70	2,792.70
			State Tax Taxable Wages - PA	2,983.79	2,983.79
Employer Paid & Non Cash Taxable Benefits	146.62	146.62	City Tax Taxable Wages - PHILA	3,184.75	3,184.75

	Federal	State	Absence Plans			
Marital Status	Single or Married filing separately		Description	Accrued	Reduced	Available
Allowances	0	2	Reliance Paid Time Off (PTO)	15.63	15	15.9
Additional Withholding	0	0				

Payment Information				
Bank	Account Name	Account Number	USD Amount	Amount
Citi Bank	Citi Bank *****8615	*****8615		818.04 USD
PSECU	PSECU *****7288	*****7288		200.00 USD
Santander Bank	Santander Bank *****6129	*****6129		600.00 USD



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Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Allante Talbert	Reliance Standard Life Insurance Company	6830	01/07/2024	01/20/2024	01/18/2024	

	Hours Worked	Gross Pay	Pre-Tax Deductions	Employee Taxes	Post-Tax Deductions	Net Pay
Current	67.50	3,184.69	392.05	910.49	264.10	1,618.05
YTD	127.50	6,369.44	784.10	1,820.97	528.28	3,236.09

Earnings							Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount	YTD
Paid Time Off	01/07/2024 - 01/20/2024	7.5	42.47	318.53	22.5	955.58	Social Security	185.00	369.99
Regular	01/07/2024 - 01/20/2024	67.5	42.4615	2,866.16	127.5	5,413.86	Medicare	43.27	86.53
							Federal Withholding	469.05	938.11
							State Tax - PA	91.60	183.20
							SUI-Employee Paid - PA	2.14	4.28
							City Tax - PHILA	119.43	238.86
Earnings				3,184.69		6,369.44	Employee Taxes	910.49	1,820.97

Pre-Tax Deductions			Post-Tax Deductions		
Description	Amount	YTD	Description	Amount	YTD
401K Pre-tax	191.09	382.18	401K Loan (Loan01)	183.91	367.82
Dental Pre-Tax	11.93	23.86	401K Roth	63.70	127.40
Health Saving Account	128.85	257.70	Critical Illness	6.65	13.30
Medical Pre-Tax	57.29	114.58	HOSP-INDEMN	5.04	10.08
Vision Pre-Tax	2.89	5.78	MISC	-0.08	-0.08
			Vol Accident	2.94	5.88
			Voluntary AD&D	0.17	0.34
			Voluntary Group Term Life	1.77	3.54
Pre-Tax Deductions	392.05	784.10	Post-Tax Deductions	264.10	528.28

Employer Paid & Non Cash Taxable Benefits			Subject or Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
401K Match	127.39	254.78	OASDI - Taxable Wages	2,983.73	5,967.52
HSA Employer Contribution	19.23	38.46	Medicare - Taxable Wages	2,983.73	5,967.52
			Federal Withholding - Taxable Wages	2,792.64	5,585.34
			State Tax Taxable Wages - PA	2,983.73	5,967.52
Employer Paid & Non Cash Taxable Benefits	146.62	293.24	City Tax Taxable Wages - PHILA	3,184.69	6,369.44

	Federal	State	Absence Plans		
Marital Status	Single or Married filing separately		Description	Accrued	Reduced Available
Allowances	0	2	Reliance Paid Time Off (PTO)	0	7.5 8.4
Additional Withholding	0	0			

Payment Information				
Bank	Account Name	Account Number	USD Amount	Amount
Citi Bank	Citi Bank *****8615	*****8615		818.05 USD
PSECU	PSECU *****7288	*****7288		200.00 USD
Santander Bank	Santander Bank *****6129	*****6129		600.00 USD



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Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Allante Talbert	Reliance Standard Life Insurance Company	6830	02/18/2024	03/02/2024	02/29/2024	

	Hours Worked	Gross Pay	Pre-Tax Deductions	Employee Taxes	Post-Tax Deductions	Net Pay
Current	60.00	3,184.76	392.05	910.48	264.18	1,618.05
YTD	322.50	16,423.57	1,990.24	4,728.48	1,330.82	8,374.03

Earnings							Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount	YTD
Paid Time Off	02/18/2024 - 03/02/2024	7.5	42.47	318.53	52.5	2,229.69	Social Security	184.99	955.96
Regular	02/18/2024 - 03/02/2024	67.5	42.4615	2,866.16	322.5	13,693.88	Medicare	43.26	223.57
Spot Bonus			0		0	500.00	Federal Withholding	469.06	2,448.66
Paid Time Off	02/04/2024 - 02/17/2024	7.5	42.47	318.53			State Tax - PA	91.60	473.35
Regular	02/04/2024 - 02/17/2024	-75	42.4615	-3,184.62			SUI-Employee Paid - PA	2.14	11.05
Regular	02/04/2024 - 02/17/2024	67.5	42.4615	2,866.16			City Tax - PHILA	119.43	615.89
Earnings				3,184.76		16,423.57	Employee Taxes	910.48	4,728.48

Pre-Tax Deductions			Post-Tax Deductions		
Description	Amount	YTD	Description	Amount	YTD
401K Pre-tax	191.09	985.44	401K Loan (Loan01)	183.91	919.55
Dental Pre-Tax	11.93	59.65	401K Roth	63.70	328.50
Health Saving Account	128.85	644.25	Critical Illness	6.65	33.25
Medical Pre-Tax	57.29	286.45	HOSP-INDEMN	5.04	25.20
Vision Pre-Tax	2.89	14.45	MISC		-0.08
			Vol Accident	2.94	14.70
			Voluntary AD&D	0.17	0.85
			Voluntary Group Term Life	1.77	8.85
Pre-Tax Deductions	392.05	1,990.24	Post-Tax Deductions	264.18	1,330.82

Employer Paid & Non Cash Taxable Benefits			Subject or Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
401K Match	127.40	656.96	OASDI - Taxable Wages	2,983.80	15,418.77
HSA Employer Contribution	19.23	96.15	Medicare - Taxable Wages	2,983.80	15,418.77
			Federal Withholding - Taxable Wages	2,792.71	14,433.33
			State Tax Taxable Wages - PA	2,983.80	15,418.77
Employer Paid & Non Cash Taxable Benefits	146.63	753.11	City Tax Taxable Wages - PHILA	3,184.76	16,423.57

		Federal	State	Absence Plans			
Marital Status		Single or Married filing separately		Description	Accrued	Reduced	Available
Allowances		0		Reliance Paid Time Off (PTO)	15.63	15	2.16
Additional Withholding		0					

Payment Information				
Bank	Account Name	Account Number	USD Amount	Amount
Citi Bank	Citi Bank *****8615	*****8615		818.05 USD
PSECU	PSECU *****7288	*****7288		200.00 USD
Santander Bank	Santander Bank *****6129	*****6129		600.00 USD



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Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Allante Talbert	Reliance Standard Life Insurance Company	6830	03/03/2024	03/16/2024	03/14/2024	

	Hours Worked	Gross Pay	Pre-Tax Deductions	Employee Taxes	Post-Tax Deductions	Net Pay
Current	60.00	3,184.75	455.74	895.21	264.18	1,569.62
YTD	382.50	19,608.32	2,445.98	5,623.69	1,595.00	9,943.65

Earnings							Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount	YTD
Paid Time Off	03/03/2024 - 03/16/2024	7.5	42.47	318.53	67.5	2,866.74	Social Security	185.00	1,140.96
Regular	03/03/2024 - 03/16/2024	67.5	42.4615	2,866.16	382.5	16,241.58	Medicare	43.27	266.84
Spot Bonus		0		0	0	500.00	Federal Withholding	453.78	2,902.44
Paid Time Off	02/18/2024 - 03/02/2024	-7.5	42.47	-318.53			State Tax - PA	91.60	564.95
Paid Time Off	02/18/2024 - 03/02/2024	15	42.47	637.05			SUI-Employee Paid - PA	2.13	13.18
Regular	02/18/2024 - 03/02/2024	-67.5	42.4615	-2,866.16			City Tax - PHILA	119.43	735.32
Regular	02/18/2024 - 03/02/2024	60	42.4615	2,547.70					
Earnings				3,184.75		19,608.32	Employee Taxes	895.21	5,623.69

Pre-Tax Deductions			Post-Tax Deductions		
Description	Amount	YTD	Description	Amount	YTD
401K Pre-tax	254.78	1,240.22	401K Loan (Loan01)	183.91	1,103.46
Dental Pre-Tax	11.93	71.58	401K Roth	63.70	392.20
Health Saving Account	128.85	773.10	Critical Illness	6.65	39.90
Medical Pre-Tax	57.29	343.74	HOSP-INDEMN	5.04	30.24
Vision Pre-Tax	2.89	17.34	MISC		-0.08
			Vol Accident	2.94	17.64
			Voluntary AD&D	0.17	1.02
			Voluntary Group Term Life	1.77	10.62
Pre-Tax Deductions	455.74	2,445.98	Post-Tax Deductions	264.18	1,595.00

Employer Paid & Non Cash Taxable Benefits			Subject or Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
401K Match	127.39	784.35	OASDI - Taxable Wages	2,983.79	18,402.56
HSA Employer Contribution	19.23	115.38	Medicare - Taxable Wages	2,983.79	18,402.56
			Federal Withholding - Taxable Wages	2,729.01	17,162.34
			State Tax Taxable Wages - PA	2,983.79	18,402.56
Employer Paid & Non Cash Taxable Benefits	146.62	899.73	City Tax Taxable Wages - PHILA	3,184.75	19,608.32

	Federal	State	Absence Plans		
Marital Status	Single or Married filing separately		Description	Accrued	Reduced Available
Allowances	0	2	Reliance Paid Time Off (PTO)	0	7.5 -5.34
Additional Withholding	0	0			

Payment Information				
Bank	Account Name	Account Number	USD Amount	Amount
Citi Bank	Citi Bank *****8615	*****8615		769.62 USD
PSECU	PSECU *****7288	*****7288		200.00 USD
Santander Bank	Santander Bank *****6129	*****6129		600.00 USD